

## **MEMORANDUM OF UNDERSTANDING**

BETWEEN:

**THE CORPORATION OF THE TOWN OF GODERICH**  
(hereinafter the "Town")

AND

**THE CANADIAN UNION OF PUBLIC EMPLOYEES  
AND ITS LOCAL NO. 4907**  
(hereinafter "CUPE Local No. 4907")

**WHEREAS** the Town and CUPE Local No. 4907 have entered into a Collective Agreement for the period of May 1, 2021 to April 30, 2025 ("the Collective Agreement");

**AND WHEREAS** the Collective Agreement between the parties contains Schedule "A" which sets out the wage rates for the various members (employees) covered by the Collective Agreement;

**AND WHEREAS** the Town has conducted a Comprehensive Review for the wages of the various employees of the Town;

**AND WHEREAS** the Town has adopted wage rate adjustments recommended in the Report in the Comprehensive Review;

**NOW THEREFORE**, in consideration of these presents, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. The wage rates for the various employees covered by the Collective Agreement will be amended effective April 1, 2024 to the rates listed in Schedule "A" attached to this Memorandum which Schedule shall be added to the Collective Agreement to replace the current Schedule "A".
2. In all other respects, the provisions of the Collective Agreement shall remain in full force and effect with its Termination Date to remain April 30, 2025.

DATED at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_, 2024

THE CORPORATION OF THE TOWN OF GODERICH

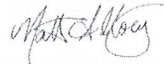
Per: \_\_\_\_\_  
Trevor Bazinet, Mayor

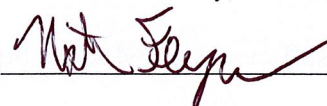
Per: \_\_\_\_\_  
Andrea Fisher, Clerk

I/We have the authority to bind the Corporation

DATED at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_, 2024

THE CANADIAN UNION OF PUBLIC EMPLOYEES  
AND ITS LOCAL NO. 4907

Per:  \_\_\_\_\_  
Matt Alloway, National Representative

Per:  \_\_\_\_\_

I/We have the authority to bind the Union

**SCHEDULE A**  
**Collective Agreement-May 1, 2021 - April 30, 2025**

<b>POSITION</b>		<b>April 1, 2024</b>	<b>May 1, 2024</b>
<b>PUBLIC WORKS &amp; AIRPORT</b>			<b>2.00%</b>
Public Works Operator I	<b>Hrly</b>	\$29.25	\$29.84
Public Works Operator II	<b>Hrly</b>	\$29.86	\$30.46
Public Works Operator III	<b>Hrly</b>	\$30.47	\$31.08
Airport Assistant (identified as Operator)	<b>Hrly</b>	\$29.25	\$29.84
Special Seasonal	<b>Hrly</b>	\$29.25	\$29.84
Truck and Coach Technician	<b>Hrly</b>	\$34.89	\$35.59
Airport/Public Works Supervisor	<b>Hrly</b>	\$35.59	\$36.30
Parks & Cemetery Supervisor	<b>Hrly</b>	\$32.68	\$33.33
Parks/Cemetery Operator	<b>Hrly</b>	\$28.39	\$28.96
Parks/Cemetery Student Operator	<b>Hrly</b>	\$20.59	\$21.00

