



THE CORPORATION OF THE TOWN OF GODERICH

BY-LAW NO. 42 OF 2024

BEING A BY-LAW RESPECTING REMUNERATION AND PER DIEMS FOR COUNCIL MEMBERS AND TO REPEAL BY-LAW 27 OF 2023

WHEREAS pursuant to the *Municipal Act*, 2001, c. 25, Section 283, the Council of a municipality may by by-law provide for remuneration and expenses for its members.

WHEREAS Council delegated the task of reviewing the level of remuneration for members of Council to a citizen-led Council Remuneration Task Force.

WHEREAS Council received the Council Remuneration Task Force comprehensive findings and recommendations at their March 18, 2024, meeting.

AND WHEREAS Council has deemed it appropriate to adjust the remuneration paid to Members of Council with a graduated approach to increasing the salary over the remaining term of Council from 2024 through to 2026, and to increase the Half and Full Day Per Diems;

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE TOWN OF GODERICH ENACTS AS FOLLOWS:

1. That remuneration for Council members, be as follows:

	January 1, 2024	April 1, 2024	January 1, 2025	January 1, 2026
Mayor	\$25,869.75	\$35,870	\$37,870	\$39,870
Deputy Mayor	\$14,798.63	\$21,049	\$22,299	\$23,549
Councillor	\$10,319.67	\$15,320	\$16,320	\$17,320

2. That Council remuneration be adjusted annually for inflation at a rate consistent with the non-union staff adjustment, effective January 1, 2025.
3. That a per diem rate shall be paid to members of Council as follows:

Per Diem	January 1, 2024	April 1, 2024
Full Day	\$129.00	\$198.00
Half Day	\$72.00	\$105.00

Half Day per diem applies to meetings of less than 3 hours of working time.

4. That Per Diems are paid for:

- Attending approved meetings in connection with Town business that are not included as part of a Council member's monthly base remuneration. Council member's base remuneration includes all Council meetings and Committees of Council meetings.

5. That Per Diems do not apply to:

- Meeting attendance where compensation is provided by a Board or Committee;
- Social events, special functions, and public/ceremonial event attendance

6. That By-law No. 27 of 2023 be hereby repealed.

7. That the remuneration paid to the Police Services Board be as follows:

- Chair - 25% of a Council member's remuneration.
- Board Members - 22% of a Council member's remuneration.

5. That any by-laws inconsistent with the provisions hereof are hereby repealed.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 8th DAY OF APRIL 2024.

MAYOR, Trevor Bazinet

CLERK, Andrea Fisher