Memo

TO: Mayor Grace and Members of Council
FROM: Fire Chief Darren Doak
DATE: January 23, 2020
RE: By-Law for the Establishment and Regulation of a Volunteer Fire Department and to Repeal and Replace By-Law 30 of 1998

PURPOSE

To provide Council with a current revision of By-Law 30 of 1998.

RECOMMENDATION


BACKGROUND

By-Law 30 of 1998 was forwarded to me for review as changes had occurred within the department with reference to an actual retirement age, medical examination every three years and how we perform the selection process now for filling positions within the officer ranks of the Goderich Fire Department noted in Section 5b) of the proposed By-Law.

The changes to the hiring process keeps us current with other Fire Departments that surround us and give more validity to the process.

The mandatory retirement age was removed to reflect the new standards on retirement.

The mandatory medical examination part was abolished several years ago due to the cost and was questioned as to whether we truly needed it or not. With that being said all GFD members must obtain and hold a valid DZ license during their career and it has a mandatory five (5) medical examination attached to it. We as a Department pay for up keep of the license and renewal since it’s a requirement for the position. I believe this suffices the medical requirement.

Any reference to Officer has been replaced with Captain.

Section 9 a) Salaries and allowances to the officers and fire fighters shall be as determined from time to time by Council has been replaced with:

Remuneration for the Chief, Captains and firefighters, is determined based on the annual Fire Department budget approval plus remuneration based on service provided. (Volunteer Firefighter calculation).
Reference to the Workers’ Compensation Board has been replaced with Workplace Safety and Insurance Board.

Reference to Officer in Section 16 has been replaced with Incident Commander.

Respectfully submitted,

[Signature]

Memo Reviewed by:

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<td>Andrea Fisher</td>
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