



**THE CORPORATION OF THE TOWN OF GODERICH
BY-LAW NO. 52 OF 2026**

BEING A BY-LAW TO AMEND BY-LAW 155 OF 2025, APPENDIX B: JOINT HEALTH AND SAFETY COMMITTEE TERMS OF REFERENCE, A BY-LAW TO ESTABLISH A HEALTH AND SAFETY POLICY AND PROGRAM FOR EMPLOYEES OF THE CORPORATION OF THE TOWN OF GODERICH

WHEREAS the Council of the Corporation of the Town of Goderich deems it necessary and desirable to amend Appendix B: Joint Health and Safety Committee Terms of Reference, Being a By-Law to Establish a Health and Safety Policy and Program for Employees of the Corporation of the Town of Goderich.;

AND WHEREAS at the April 13, 2026, meeting, Council considered an amendment to By-Law 155 of 2025, Appendix B: Joint Health and Safety Committee Terms of Reference, Being a By-Law to Establish a Health and Safety Policy and Program for Employees of the Corporation of the Town of Goderich;

AND WHEREAS the amendments to By-Law 155 of 2025, Appendix B: Joint Health and Safety Committee Terms of Reference, Being a By-Law to Establish a Health and Safety Policy and Program for Employees of the Corporation of the Town of Goderich are outlined below;

AND WHEREAS the Corporation of the Town of Goderich is agreeable to the amendments to By-Law 155 of 2025: Appendix B, Being a By-Law to Establish a Health and Safety Policy and Program for Employees of the Corporation of the Town of Goderich.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE TOWN OF GODERICH ENACTS AS FOLLOWS:

1. That the wording in Section 7.1 currently reads as follows:

7.1 Inspection Schedule

An inspection schedule will be created in November/December of each year, identifying two teams consisting of 2 Worker members each, to conduct an independent inspection of two of the following Site locations each month:

A Sites which include the Child Care Centre, Public Works, the Tourist Booth and seasonally, the Cemetery.

B Sites which include the Facilities Shop, Airport, MacKay Centre and Town Hall.

C Sites which include the Maitland Recreation Centre, the Parks Department, and seasonally, the Pickleball Court AED

D Sites which include Memorial Arena, the Fire Hall, the Library and seasonally, the Bannister Park AED

Be replaced to read as follows:

7.1 Inspection Schedule

An inspection schedule will be created in November/December of each year identifying two teams consisting of 2 Worker members each, to conduct an independent inspection of

two of the following Site locations each month:

A Sites which include the Fire Hall, Parks, Child Care Centre, Public Works, and the Tourism Centre.

B Sites which include the Town Hall, Airport and the Maitland Recreation Centre.

Each month, a Management member of the JHSC will be designated to carry out an independent inspection of one of the Sites as well

2. That the wording in Section 9.2 – Section 9.3 currently reads as follows:

9.2. Schedule of Meetings

In order that a meeting of the Committee be properly constituted for the conduct of business, the following individuals must be present:

- at least three Worker members
- at least one Management appointed member; and
- at least one of the two co-chairs; and
- the H&S Manager

9.3. Agendas

Agendas will be assembled and distributed by the H&S Manager in consultation with the Chairs one (1) week prior to the meeting.

Be replaced to read as follows:

9.2. Schedule of Meetings

In order that a meeting of the Committee be properly constituted for the conduct of business, the following individuals must be present:

- at least three Worker members
- at least one Management member; and
- at least one of the two co-chairs

9.3. Agendas

Agendas will be assembled and distributed by the H&S Manager one (1) week prior to the meeting.

3. That the Mayor and Clerk be and are hereby authorized to execute and affix the Corporate Seal to an amendment to By-Law 155 of 2025, Appendix B: Joint Health and Safety Committee Terms of Reference.

4. That By-Law 155 of 20225 is hereby amended.

READ A FIRST, SECOND, AND THIRD TIME AND FINALLY PASSED THIS 13TH DAY OF APRIL 2026.

MAYOR, Trevor Bazinet

CLERK, Andrea Fisher