

## SHARED RECRUITMENT INCENTIVES AGREEMENT

**THIS AGREEMENT** made as of this 24<sup>th</sup> day of February 2025 (the “**Effective Date**”)

**BETWEEN:**

**ALEXANDRA MARINE AND GENERAL HOSPITAL**

(hereinafter called the “**Hospital**”)

-AND-

**THE CORPORATION OF THE TOWN OF GODERICH**

(hereinafter called the “**Town**”)

**WHEREAS** the Hospital and the Town wish to work together to recruit and retain physicians in Goderich to support the community’s healthcare needs;

**AND WHEREAS** Dr. Peter Dixon was identified as a potential candidate for recruitment and the Hospital and the Town agreed to jointly provide a loan incentive to Dr. Dixon;

**AND WHEREAS** the Hospital and Dr. Dixon entered into a Physician Availability Agreement for the provision of services on November 24, 2023 (the “**Availability Agreement**”) under which the Hospital granted Dr. Dixon an interest-free loan of One Hundred Thousand Dollars (CAD\$100,000) (the “**Loan**”) in exchange for a return-of-service commitment to the Hospital, under the terms and conditions more particularly described therein;

**AND WHEREAS** the Town and the Hospital are entering into this Agreement to set out their shared commitments in respect of the Loan to Dr. Dixon;

**NOW THEREFORE** for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. In consideration of the Hospital entering into the Availability Agreement with Dr. Dixon granting the Loan as a recruitment incentive, the Town shall reimburse to the Hospital a total amount of Fifty Thousand Dollars (CAD\$50,000) (the “**Town Contribution**”), which represents fifty percent (50%) of the Loan provided by the Hospital to Dr. Peter Dixon pursuant to the Availability Agreement.
2. The Town Contribution shall be payable by the Town to the Hospital in a lump sum, on or before March 31, 2025. Payment shall be made by cheque, or other mutually agreed-upon method, to the account designated by the Hospital.
3. The Hospital shall following receipt of repayment of the Loan from Dr. Dixon in accordance with the repayment terms as set out in the Availability Agreement, remit an equal share of the repayment funds received to the Town towards repayment of

the Town Contribution. Payment shall be made by wire transfer, certified cheque, or other mutually agreed-upon method, to the account designated by the Town.

4. The parties shall sign such further documents, and do and perform and cause to be done or performed, such further and other acts or things as may be necessary or desirable to give full force and effect to the foregoing.
5. This Agreement constitutes the entire agreement between the parties hereto with respect to this Agreement and supersedes all prior agreements, understandings, negotiations and discussions, whether oral or written, of the parties hereto.
6. This Agreement shall endure to the benefit of and shall be binding on, and enforceable by, the parties hereto and, where the context so permits, their respective successors and permitted assigns. No party may assign any of its rights or obligations hereunder without the prior written consent of the other party.
7. This Agreement may be executed in any number of counterparts (including counterparts received by facsimile or other electronic means) and all such counterparts taken together will be deemed to constitute one and the same instrument. The parties hereto may rely on copies of this Agreement which are delivered by facsimile or other electronic means as if such copies were originals.

**IN WITNESS WHEREOF** this Agreement has been duly executed by the Parties as of the Effective Date.

**ALEXANDRA MARINE AND GENERAL HOSPITAL**

Per: \_\_\_\_\_

Name: Jimmy Trieu

Title: President and CEO

I have the authority to bind the corporation

**THE CORPORATION OF THE TOWN OF GODERICH**

Per: \_\_\_\_\_

**Title 1**  
Name: Trevor Bazinet

Per: Title: Mayor

Per: **Title 2** \_\_\_\_\_

Name: Andrea Fisher  
Title: Clerk

We have the authority to bind the Corporation