The figures provided in the presentation are fairly reasonable broad estimates of the costs of each agreement.

The estimates provided for By-law 60 and By-law 80 relate to the period in which these individuals were working in the “acting” capacity of their respective positions. They do not represent incremental spending per se as the budget includes salaries and benefits costs for these positions annually. However, these contracts do include service recognition payments that represent an additional cost to the municipality.

The cost estimates provided for by-law 127 for the period January 1 to August 31 of 2020 were considered as part of the 2020 budget and funded by transfers from the Succession Planning Reserve and the Contingency Reserve.

An allocation was also made in the 2020 budget for an assumed transition period for the Director of Operations position that provided funding to May 31 through a transfer from the Contingency Reserve. The costs related to By-law 70 were not included in the 2020 budget.